Sustainability Action Plan

Version 1.0
September 2026

Statuo.Group



Our Perth studio is located on Whadjuk Noongar Country. We acknowledge and respect the Whadjuk people as the traditional custodians of the land upon which we work. We pay our respect to their Elders past, present and emerging.

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"Most practices can only influence part of a building's life. On the projects we design, develop and build, we have nowhere to hide and on the rest, we bring what we've learned from that vantage. This plan sets out how we intend to use that position: not for marketing, but for measurable change across everything we deliver."



Davina Bester
Managing Director



1.0 INTRODUCTION

Statuo Group acknowledges the climate emergency that faces the world today.

As a practice, we believe that the quality of spaces around us can have a profound impact on the human experience.

This Sustainability Action Plan outlines how we aim to improve our practice. We strive for a positive impact on the world around us from within our practice and through the projects we design and build.

As signatories to Australian Architects Declare, we have committed to seek to:

1. **Raise awareness** of the climate and biodiversity emergencies and the urgent need for action amongst our clients and supply chains.
2. **Advocate** for faster change in our industry towards regenerative design practices and a higher Governmental funding priority to support this.
3. **Establish** climate and biodiversity mitigation principles as the key measure of our industry's success: demonstrated through awards, prizes and listings.
4. **Share** knowledge and research to that end on an open source basis.
5. **Evaluate** all new projects against the aspiration to contribute positively to mitigating climate breakdown, and encourage our clients to adopt this approach.
6. **Upgrade** existing buildings for extended use as a more carbon efficient alternative to demolition and new build whenever there is a viable choice.
7. **Include** life cycle analysis, whole life carbon modelling and post occupancy evaluation as part of our basic scope of work, to reduce both embodied and operational resource use.
8. **Adopt** more regenerative design principles in our studios, with the aim of designing architecture and urbanism that goes beyond the standard of net zero carbon in use.
9. **Collaborate** with engineers, contractors and clients to further reduce construction waste.
10. **Accelerate** the shift to low embodied carbon materials in all our work.
11. **Minimise** wasteful use of resources in architecture and urban planning, both in quantum and in detail.

In Australia, we as architects acknowledge that Aboriginal and Torres Strait Islander peoples have long espoused cultural, social, economic and environmental benefits embedded in the holistic relationship of caring for country.



2.0 OUR BUSINESS

At Statuo Group, architecture is an exercise in precision, proportion, and purpose. We approach each project as a unique response to site, brief, and aspiration, creating buildings that endure in both function and experience.

WHO WE ARE

ABOUT US

We are integrated design, development and construction specialists driven by one purpose: to create connection and positive experiences through space.

Our group comprises three arms, each with its specialist services encompassing architecture, interior design, landscape design, development and construction.

Our national team of specialists blend architecture and design seamlessly with development and construction to ensure our projects are designed, developed, and delivered with creativity, precision, and the highest standard of workmanship.

STATUO GROUP

Inspired by a shared passion for design excellence, our group was founded by award-winning architect Davina Bester in 2010 with the launch of Milieu Creative, an architecture and design studio with a bold vision to create bespoke spaces that positively influence the humans they serve.

Extending this passion into built-form, Statuo Group was established in 2023 with a focus on extending the team's design services into development and construction through a design-led approach that prioritises exceptional craftsmanship.

Today, Statuo Group offers a suite of end-to-end in-house specialist services across design, development and construction. Through this, we deliver timeless and intuitive residential, commercial and mixed-use spaces that shape the urban landscape.

WHAT WE DO

Operating as one interdisciplinary team, our group's specialist services span design, development and construction to deliver bespoke residential, commercial and mixed-use spaces across Australia.

Pairing tasteful architecture and design with expertise in development and construction, our teams work together to prioritise quality craftsmanship and design principles in every space we deliver.



3.0 OUR COMMITMENT

As designers and builders, we are conscious of the impact that our built environment has on nature and the world around us.

Our sustainability approach goes beyond targets. Our goal is to create positive impacts that support people and cultures and the natural systems around us.

As an integrated business we have a unique opportunity to drive innovation throughout the process from initial concept to completed building.

We believe sustainability is integral to building human-centred spaces that leave a lasting legacy and positively serve the communities in which we operate. Our approach to sustainability is holistic and considers ecological, social and economic factors.

We are committed to educating ourselves to learn, grow and act on the knowledge available to us to become actively more sustainable.

We are committed to implementing changes within our daily practice that will help reduce the environmental impact of our business operations and projects.

We are dedicated to educating and sharing our learnings and help raise awareness on the current climate emergency.

OUR GOALS



BECOME A NET ZERO PRACTICE

Improve how we work within our practice on the daily, from energy use to waste. Working towards a net zero certification gives us a direction to follow.



LOW EMBODIED CARBON + OPERATIONAL ENERGY

Set targets and processes for carbon reduction across the life span of our projects.



IMPROVED MATERIAL CHOICES

Build our own library of material knowledge to help guide selections of materials with sustainability embedded in our decisions.



DESIGN HEALTHY

Create frameworks in our projects and daily practice that help us design spaces which have a positive impact on people, culture, natural landscape and built environment.



4.0 OUR FRAMEWORK

Our sustainability framework is based on the Architects Declare process. Our goal is that everyone within the business plays a role in delivering on our sustainability goals.

THE FRAMEWORK:

1_DESIGN & APPROACH

2_EVALUATION & REPORTING

3_OUTREACH & ADVOCACY

4_TRAINING & EDUCATION

5_OPERATIONS & OUTLOOK

THE PROCESS:



4.1 OUR FRAMEWORK

DESIGN & APPROACH

CURRENT PRACTICE

We believe sustainability is integral to building human-centred spaces that leave a lasting legacy and positively serve the communities in which we operate. We have a great appreciation for the environment, and more specifically an understanding of the main issues facing the built environment. However, sustainability is not yet formalised within our design process, and outcomes currently depend on individual project teams. We have already established a Sustainability Working Group that meets bi-monthly to guide the process toward a more sustainably focused practice.



OUR FUTURE

We want to ensure sustainable strategies are part of our everyday practice. This will ensure the projects we deliver have a more positive impact on our clients and the world around us.

TARGETS

IMMEDIATE TARGETS 2026

- Draft a strategy incorporating sustainability into our everyday design process. *Practice*

SHORT TERM TARGETS 1 YEAR 2027

- Create a materials library which contains all necessary information around supplier sustainability credentials and product EPD's. *Practice*
- Ensure Statuo Group is using 100% Green Power for its operations. *Practice*

LONG TERM TARGETS 5 YEARS 2031

- Sustainable strategies are to be fully ingrained into our design process (Design, Development & Construction) *Practice*

4.2 OUR FRAMEWORK

EVALUATION & REPORTING

CURRENT PRACTICE

Where required we use tools such as NatHERS and Green Star to report on projects' environmental performance. This is usually conducted by an Energy and/or ESD consultant. While we have a good understanding of sustainable design, we don't have internal check-lists or systems in place to ensure our projects are reaching their full potential.



OUR FUTURE

As we have the design and construction skill set all in-house, we have the ability to control and report on a building's environmental performance for the full life span of the project. In the future we aim to have the tools and processes in place that enable us to do this.

TARGETS

IMMEDIATE TARGETS 2026

- Engage an ESD consultant who we work with to share their process and better understand what we can do and where we can best apply our skills. *Practice*
- Complete a carbon assessment on an existing project to understand how we can utilise various tools to reduce our overall footprint, and in doing so, review life cycle assessment tools such as E-tool for future self assessments. *Projects*

SHORT TERM TARGETS 1 YEAR 2027

- Use the AIA sustainability checklist at the start of each project and at key project milestones *Projects*

LONG TERM TARGETS 5 YEARS 2031

- All projects to have a post occupancy assessment which reports against sustainability goals. *Projects*

4.3 OUR FRAMEWORK

OUTREACH & ADVOCACY

CURRENT PRACTICE

Statuo Group has team members who are proud to be in various advocacy roles within the community.

OUR FUTURE

We encourage more team members to be part of a bigger voice and seek a better understanding of what we can do as designers. We strive to promote sustainable choices to our clients.

TARGETS

IMMEDIATE TARGETS 2026

- Upload our SAP onto the company website and review annually. Share this on social media platforms to promote our alignment with Architects Declare. *Practice*
- Request sustainability certifications from specifiers and suppliers to increase awareness and spark change. *Projects*

SHORT TERM TARGETS 1 YEAR 2027

- Develop strategies to highlight current sustainability issues to clients at project inception. *Projects*
- Ensure at least one project is eligible to be entered into the AIA awards by meeting the sustainability criteria. *Projects*
- Align ourselves with like minded consultants, suppliers and stakeholders. *Projects*

LONG TERM TARGETS 5 YEARS 2031

- Achieve B Corp certification. *Practice*
- Achieve Climate Active or similar Carbon Neutral Certification. *Practice*

4.4 OUR FRAMEWORK

TRAINING & EDUCATION

CURRENT PRACTICE

Knowledge sharing is already part of what we do. Sharing what we have learnt, helps us grow as a collective.

We have completed the AIA Embodied Carbon Curriculum sessions to kick off our SAP journey.



OUR FUTURE

We endeavour to foster knowledge sharing among the team, with our consultants and wider community.

TARGETS

IMMEDIATE TARGETS 2026

- Encourage all staff to actively increase their sustainability knowledge and expertise. *Practice*

SHORT TERM TARGETS 1 YEAR 2027

- Implement a sustainability tool kit that will guide projects on their journey to a better future. We acknowledge that our projects are of various scales and budgets therefore the framework will need to be designed accordingly. *Practice*
- Sustainability is part of our monthly company updates. *Practice*

LONG TERM TARGETS 5 YEARS 2031

- We strive to present one of our exemplar projects to a wider forum (e.g. open house) to share the knowledge we have learnt. *Practice*

4.5 OUR FRAMEWORK

OPERATIONS & OUTLOOK

CURRENT PRACTICE

Our current office has bike parking and end-of-trip facilities available. A few of our staff ride to work consistently with others using the facilities after morning runs, gym sessions or fitness classes. All staff have sit to stand desks and ergonomic chairs. Most staff members use tablets, which has reduced our overall environmental impact of trace paper, printing and copying substantially. We also currently have two streams of waste, recycling and general waste.



OUR FUTURE

We are environmentally conscious and active people. We will strive to keep reducing our overall environmental impact as a company.

TARGETS

IMMEDIATE TARGETS 2026

- Further promote the use of tablets for sketching and notes. *Practice*
- Develop operational policies for sustainable management. *Practice*

SHORT TERM TARGETS 1 YEAR 2027

- Complete a Carbon Audit to establish our current carbon usage. *Practice*
- Reduce studio waste - improve current waste streams. *Practice*

LONG TERM TARGETS 5 YEARS 2031

- Become a carbon neutral practice for our in-house operations. *Practice*
- Apply for Environmental Management Systems ISO 14001 Certification. *Practice*


ANDY WARHOL
Polaroids 1958–1987
JACQUEMUS
KUMA

5.0 OUR REFERENCES

The following resources have been used to assist us with creating this Sustainability Action Plan:

Australian Architects Declare
Resources on Sustainability Action Plans
architectsdeclare.com.au/resources/

Australian Institute of Architects
Embodied Carbon Curriculum
architecture.com.au/embodied-carbon-curriculum

Think for the future

Statuo.Group